



To help you clearly understand your current situation, try our Scorecard.  
Rate your reactions to each pair of phrases. Decide where you lie on the scale from 1 to 10.  
Add up your total from each column, and bring it along to your 90 Minute Starter Session.

I don't have a clear and well-defined vision of the future.	1	2	3	4	5	6	7	8	9	10	I have a clear and well-defined vision of the future.
I am not as effective a leader as I would like to be.	1	2	3	4	5	6	7	8	9	10	I am a confident and effective leader.
I am overloaded.	1	2	3	4	5	6	7	8	9	10	I have a clear sense of focus and priorities.
I struggle to make decisions.	1	2	3	4	5	6	7	8	9	10	Decisions come easily to me.
I do not adapt to setbacks or obstacles as well as I would like.	1	2	3	4	5	6	7	8	9	10	I am resilient and seek new ways to overcome challenges.
I find it hard to build buy-in for my ideas.	1	2	3	4	5	6	7	8	9	10	I can influence others and build buy-in.
There is a lack of motivation and engagement in my team(s).	1	2	3	4	5	6	7	8	9	10	My team(s) is (are) highly motivated and engaged.
I am not getting the high quality results that I am used to.	1	2	3	4	5	6	7	8	9	10	I am getting the high quality results I desire.
I am not feeling energized or optimistic.	1	2	3	4	5	6	7	8	9	10	I am feeling energized and optimistic.
I am not creating a legacy of excellence.	1	2	3	4	5	6	7	8	9	10	I am creating a legacy of excellence.

ADD COLUMN TOTALS

YOUR SCORE: \_\_\_\_\_